Diocese of Toowoomba
St Joseph’s Catholic Primary School Chinchilla Board Policy

Staff Development and Training Policy

Rationale
Saint Joseph’s School recognises the important of the holistic development of all school community members and the importance of staff to model professional renewal characteristics to parents and students. To allow this to happen appropriate opportunities for staff development and training must exist.

Values
Saint Joseph’s School expresses a strong belief that all members of the community are shaped by their own experiences, understandings, judgements and decisions. To allow for continued growth, staff must be exposed to opportunities for professional and personal development.

Policy Statement
All staff are encouraged to participate in opportunities for development and training by:

- Completing annual goals with the principal that indicate preferences for further personal development.
- Being available to attend diocesan and school lead professional development opportunities.
- Engaging with specialist personnel who visit the school to assist, advise or offer training in relevant areas.
- Personally seeking out professional development opportunities.

Consequences
Saint Joseph’s School will:

- Coordinate training needs with the Toowoomba Catholic Education Office
- Access professional development opportunities and specialist personnel from within and outside of the diocese pursuant to school and/or staff needs.
- Seek and use the expertise of current members of staff

All professional development will be offered according to the school development planning documents and budget capacity. Staff will also keep records of accreditation to satisfy the requirements of the Queensland College of Teachers and the Toowoomba Catholic Education Office.

Associated Documents
1. Staff Goals
2. AITSL Professional Standards
3. St Joseph’s School Staff training and Professional Development Register

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Mrs Tamara Pitt
Mr Aaron Wells
St Joseph’s Catholic Primary School Board
St Joseph’s Catholic Primary School
Chairperson
Principal