Diocese of Toowoomba

St Joseph’s Catholic Primary School Chinchilla Board Policy

Health, Safety and Environment Policy

Rationale
St Joseph’s Primary School Health, Safety and Environment policy assists to comply with legislative duties and obligations and to assist our school in the development, promotion and maintenance of a safe and healthy working environment. It demonstrates our commitment to the prevention of ill health, injury and pollution and invokes our social, moral and ethical beliefs as Catholics in relation to health, safety and the environment.

Definitions

Health, Safety and Environmental Management System (HSEMS) is part of the organisation's management system used to develop and implement its health, safety and environment policy, and manage its occupational health and safety risks and environmental aspects.

Environmental aspects are the elements of the organisation's activities, products, or services that can interact with the environment ie the air, water, land, natural resources, flora, fauna, humans and interrelationships.

Environmental impacts are any changes to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation's activities, products or services.

Values
Maintaining and promoting the dignity, safety and well being of people are central to the story of Jesus. We are committed to upholding the health, safety and welfare of people using the school facilities, and to positive stewardship for our environment.

Legislative References
- Work, Health and Safety Act 2011 (QLD)
- Work, Health and Safety Regulation 2011 (QLD)
- Environmental Protection Act 1994 (QLD)

Policy Statement
St Joseph’s Primary School will ensure, so far as is reasonably practicable, the health and safety of students, workers and other persons legally present on school premises, and comply with the Work Health and Safety Act and Regulations 2011 (QLD), Environment Protection Act 1994 (QLD) and subordinate Codes of Practice and Australian Standards relevant to our HSE hazards and aspects.

Consequences
- St Joseph’s Primary School will implement the Toowoomba Catholic Education Office HSEMS
- Resources will be provided for maintaining and improving a safety culture.
- St Joseph’s Primary School will provide Health, Safety and Environment training and education to students and workers.
St Joseph’s Primary School will define the responsibilities and accountabilities of personnel, establish consultative mechanisms, set measurable objectives and targets and determine significant environmental aspects and their environmental impacts.

HSEMSs will include checking, performance and management review mechanisms to ensure continuous improvement.

Compliance with all applicable health, safety and environmental legislation, codes of practice, relevant Australian standards is monitored and valued.

A copy of the Health, Safety and Environment policy is to be made available as required to regulatory authorities, suppliers, contractors, customers and those visiting the school facilities.

Associated Documents

1. Diocesan Health, Safety and Environment Management System
   https://intranet.twb.catholic.edu.au/sites/hse/Pages/default.aspx
2. Infection Control Guidelines for Schools
3. NHMRC - Staying Healthy in Child Care (preventing infectious diseases in childcare 4th Edition)
4. Anaphylaxis Guidelines for Toowoomba Catholic Education System Schools
5. Australasian Society of Clinical Immunology and Allergy (ascia) e-learning module
6. Anaphylaxis Action Plan
7. Medical Information Register

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Mrs Tamara Pitt
St Joseph’s Catholic Primary School Board
Chairperson

Mr Aaron Wells
St Joseph’s Catholic Primary School
Principal